

## Antecedents of Employees' Innovative Work Behaviour. A Learning Perspective



Filesize: 5.05 MB

### ***Reviews***

*A top quality publication along with the font used was intriguing to read. I really could comprehend everything using this written e book. Its been designed in an remarkably straightforward way and it is only after i finished reading through this publication by which basically altered me, modify the way i believe.*

*(Cathrine Larkin Sr.)*

## ANTECEDENTS OF EMPLOYEES' INNOVATIVE WORK BEHAVIOUR. A LEARNING PERSPECTIVE



GRIN Verlag GRIN Verlag. Taschenbuch. Book Condition: Neu. 210x148x3 mm. This item is printed on demand - Print on Demand Neuware - Master's Thesis from the year 2015 in the subject Ergonomics, grade: 1,7, Maastricht School of Management, language: English, abstract: In knowledge-intensive and fast-moving societies innovation is regarded as crucial for organizations' sustainability and success (Amabile, 1988; Kontoghiorghes, Awbre, & Feurig, 2005; West, 2002). Not only organizations in highly competitive markets need to innovate, so do non-profit organizations, such as educational institutes (Messmann & Mulder, 2011). Innovations are new and useful products or processes that address problems and challenges of a certain work context and that maintain or improve the current state of this context (West & Farr, 1989). Thus, innovative opportunities appear not only in break-through product creations, but also in continuous problem solving. In this regard, organizations increasingly need and expect all employees to contribute to the development of innovations (Messmann, 2012). Employees' contribution to the development of innovation is referred to as innovative work behaviour (IWB) (Janssen, 2000; Scott & Bruce, 1994). In order to address problems or improve the organizational status quo individuals have to accomplish a set of innovation tasks (Kanter, 1988; Scott & Bruce, 1994). These tasks capture the exploration of opportunities to innovate as well as the generation, promotion, and realization of innovative ideas (De Jong & Den Hartog, 2010; Janssen, 2000). Due to the high significance of employees' contribution to innovation development at work, the question arises which factors drive employees' IWB. Antecedents of IWB have been examined at three levels of analysis: the individual, work group, and organizational (N. Anderson, De Dreu, & Nijstad, 2004). 48 pp. Englisch.



**Read Antecedents of Employees' Innovative Work Behaviour. A Learning Perspective Online**



**Download PDF Antecedents of Employees' Innovative Work Behaviour. A Learning Perspective**

## You May Also Like



### Psychologisches Testverfahren

Reference Series Books LLC Nov 2011, 2011. Taschenbuch. Book Condition: Neu. 249x191x7 mm. This item is printed on demand - Print on Demand Neuware - Quelle: Wikipedia. Seiten: 100. Kapitel: Myers-Briggs-Typindikator, Keirsey Temperament Sorter, DISG,...

[Download ePub »](#)



### Programming in D

Ali Cehreli Dez 2015, 2015. Buch. Book Condition: Neu. 264x182x53 mm. This item is printed on demand - Print on Demand Neuware - The main aim of this book is to teach D to readers...

[Download ePub »](#)



### The Well-Trained Mind: A Guide to Classical Education at Home (Hardback)

WW Norton Co, United States, 2016. Hardback. Book Condition: New. 4th Revised edition. 244 x 165 mm. Language: English . Brand New Book. The Well-Trained Mind will instruct you, step by step, on how to...

[Download ePub »](#)



### Study and Master English Grade 6 Core Reader: First Additional Language

Cambridge University Press (South Africa). Paperback. Book Condition: new. BRAND NEW, Study and Master English Grade 6 Core Reader: First Additional Language, Karen Morrison, Fiona Macgregor, Daphne Paizee, Study & Master English First Additional Language...

[Download ePub »](#)



### Adobe Indesign CS/Cs2 Breakthroughs

Peachpit Press, 2005. Softcover. Book Condition: Neu. Gebraucht - Sehr gut Unbenutzt. Schnelle Lieferung, Kartonverpackung. Abzugsfähige Rechnung. Bei Mehrfachbestellung werden die Versandkosten anteilig erstattet. - Adobe InDesign is taking the publishing world by storm and...

[Download ePub »](#)